

## Health & Safety Policy

1. It is the policy of Resource Building Services Limited that its operations are executed at all times and such a way as to ensure, so far as is reasonably practicable, the health, safety and the welfare of all its employees and all other persons likely to be affected by its operations, including subcontractors and the public and to provide the necessary training and information to carry out the policy.
2. The Company policy includes meeting the requirements of the Health and Safety at Work, etc Act 1974, the Management of Health and Safety at Work Regulations 1999, and for site works the Construction (Design and Management) Regulations 2007 (CDM)
3. The Policy requires and expects all levels of management and supervision to actively initiate and pursue ways and means of making the working environment as safe and healthy as possible. It is the responsibility of ALL the employees from Director to Operatives to comply with their legal, moral and the company's safety obligations. It is the policy of the company that all persons working on or visiting any site must comply with site rules and wear the prescribed safety equipment and clothing.
4. As and when appointed, Safety Representatives are expected to assist in promoting safety in accordance with the regulations and within the terms and conditions of their contracts of Employment.
5. It is the policy of the company that at each working location the Senior Manager on site is responsible for implementing the Company's Safety Policy.
6. Each Manager is responsible for giving advice, providing information or training as necessary, monitoring and reporting progress on the implementation of the policy to secure compliance throughout the company. It is the policy of the Company to form Safety committees where this is practical and beneficial in promoting safety awareness on the site.
7. It is the policy of the Company that safety is communicated effectively to all employees by the provision of such information, instruction, training and supervision as is necessary to ensure as far as is reasonably practicable, the health and safety at work of all its employees and others who may be affected by its operations.
8. It is the Company's view that most accidents can be prevented by the adherence to these policies and by all concerned taking a positive approach to safety. This approach requires, in particular, that as a Company we ensure that:
  - a) Safe methods of work are adopted at all times.
  - b) Safe and healthy working conditions are provided.
  - c) All statutory and Company's safety regulations are conscientiously observed.
  - d) All accidents (whether or not resulting in injury) are carefully recorded and reported

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- e) Steps are taken to identify and eliminate the cause of all accidents or take effective preventative action.
- f) Employees are made aware of hazards and the proper steps are taken to prevent injury or ill health.
- g) Employees receive the necessary instruction and training in safe methods of work and the safe, efficient operation and maintenance of plant and equipment.
- h) The correct safety and protective clothing is provided in good working order or condition and it is properly used.
- i) Regular liaison is maintained with other parties involved (e.g. subcontractors, clients etc) where health matters are concerned.
- J) We co-operate fully with Safety Representatives as and when appointed.
- k) All places of work are be evaluated to asses potential risk to all persons who may be affected and control measures implemented to reduce the level of risk to an acceptable level.